

WHERE INNOVATION MEETS INCLUSION



Community Living

M I S S I S S A U G A

MISSION

Providing support to people who have an intellectual disability to ensure their quality of life in the community is meaningfully improved.

VISION

All people will live in a state of dignity and respect, share in all elements of living in a community which is welcoming, accepting and inclusive of all individuals. All people will have the freedom to make choices and decisions that enable them to achieve self-determination.

PHILOSOPHY

We believe that people who have an intellectual disability have the right to live in the community and to participate actively in community life based on respect for and the dignity of each person. Each person regardless of the degree of disability should enjoy full rights of “citizenship” and the full experience of membership in their community. To be a citizen is to enjoy the same legal and human rights, the same access to community resources and services and the same opportunity to contribute within the community as everyone else. To be a member is to be an integral part of the social fabric of one’s community, participating alongside and developing relationships with other members of their community.

We believe that each person should be supported in their efforts to exercise choice, to attain personal goals, to make friends, to learn, to work and to play. Each person is unique and deserves support which recognizes and encourages that uniqueness and which enables that person to be a valued member of the community.

We believe that the whole community is enriched when people who have an intellectual disability have opportunities to participate alongside their neighbours.

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REPORT FROM THE BOARD PRESIDENT AND EXECUTIVE DIRECTOR

This year was especially meaningful as Community Living Mississauga proudly celebrated its 70th anniversary. For seven decades, our organization has been a cornerstone of inclusive community development, grounded in the fundamental belief that everyone deserves dignity, choice, and belonging. This milestone offered an opportunity not only to honour our history, but also to reflect on the strength, resilience, and forward-thinking leadership that continue to define Community Living Mississauga today.

That enduring commitment is brought to life each day through the dedication of our workforce. Community Living Mississauga is a significant economic contributor and employer within our city, and we are deeply grateful to our 565 employees, whose average tenure of nearly ten years reflects deep expertise, stability, and long standing commitment. We continue to invest in our employees through comprehensive training, leadership development, and a strong focus on employee engagement and well being. Each year, close to 300 volunteers and students also contribute their time and talents, further strengthening community capacity and supporting workforce pathways.

Through more than 200 active community partnerships, our organization delivers measurable economic and social benefits. These collaborations enhance service delivery and support hundreds of people to live independently, secure meaningful employment, and actively participate in community life. In partnership with developers and the Region of Peel, our innovative housing solutions have created stable homes for hundreds of people, easing pressure on public systems while strengthening neighbourhoods and fostering community inclusion.

Strong financial stewardship remains a hallmark of our organization. Diversified revenue streams, long standing signature fundraising events, committed corporate partnerships, and disciplined financial management have resulted in consistent balanced budgets and continued asset growth. We are proud to operate without deficit and to be strengthening our financial position for the future.

We are honoured to have the extraordinary support of our many donors and partners. Through combined resource development efforts, the Community Living Mississauga Foundation committed \$879,000 towards unfunded programs and emerging opportunities for people we support for the 2026-2027 fiscal year. These investments generate long term social impact, help prevent reliance on crisis services, and further strengthen social connectedness, life outcomes, and inclusion across Mississauga.

This year also marked an important milestone with the launch of our 2025–2028 Strategic Plan. Informed by extensive stakeholder engagement, the plan builds on our strong foundation while setting ambitious goals for the future, guided by four strategic pillars. Further details can be found on pages 6–8 of this Annual Report

As part of our ongoing commitment to our community, we continue to expand and evolve the supports and services we offer. Highlights from the past year include:

- Partnered with The Daniels Corporation to purchase two condominium units, supporting four additional people through Choices for Inclusive Living
- Expansion of Early Childhood and Education supports to 102 local community-based centres
- Development of fee-for-service recreational and leisure options to enhance choice, participation, and community connection

In addition to delivering high-quality services, Community Living Mississauga continues to play a strong advocacy role at the local, regional, and provincial levels. This year, our Board of Directors, senior leadership, employees, and families actively participated in advocacy initiatives, including in-person meetings with elected officials and participation in sector-wide campaigns such as #WaitingToBelong, to call for sustainable funding, reduced waitlists, and timely access to supports.

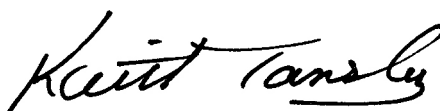
Accountability and continuous improvement are foundational to our work. We were proud to achieve a 100% score in the Ministry of Children, Community and Social Services Compliance Review and to be rated “lowest risk” in the annual Ministry risk assessment, results that reflect both strong systems and the dedication of our team.

As we look ahead, we do so with confidence and optimism. While the developmental services sector continues to face significant challenges, Community Living Mississauga remains a trusted partner to people and families, and a steadfast advocate for meaningful system change. We remain financially responsible and sustainable, committed to innovation, and most importantly, deeply dedicated to the people and families we support.

On behalf of the Board of Directors and the entire organization, thank you to everyone who makes this work possible. Together, we are building a more inclusive, welcoming, and vibrant community for today and for the future. We are looking forward to another exciting year.



Greg Symons
Board President



Keith Tansley
Executive Director

TREASURER'S REPORT

At a fiduciary level, the Finance Committee continues to meet monthly to review the financial statements and projections. The Committee recommends the approval of the upcoming year's budget to the Board of Directors and has kept the Board updated with quarterly financial reports. The accounting processes and internal controls that are in place and the overall accountability structures are strong and appropriate to the Association's volume of transactions and total expenditure levels.

Each year, through our budget process, our Foundation allocates funding for us to operate summer, leisure and volunteer programs. This year, the allocation was an impressive \$745,198. This funding, along with generous donations, fundraising and provincial and federal government grants, allowed us to operate these programs at full capacity.

Community Living Mississauga dedicated much of the past fiscal year to the province-wide “#WaitingToBelong” campaign, advocating for urgent provincial action to address lengthy waitlists and chronic underfunding within the developmental services sector. This advocacy included participation in pre-budget consultations with the Ministry of Finance, during which one key recommendation was an increase to annualized base funding for developmental service providers. In March, the Government of Ontario released its 2026 provincial budget, which includes an additional \$407 million over three years “to help community organizations manage rising operational costs and to continue delivering vital services ... for individuals with special needs and developmental disabilities, as well as for survivors of gender-based violence or human trafficking.” We were encouraged to see the inclusion of new funding to support people who have a developmental disability. While further details regarding allocations and implementation have not yet been released, we continue to remain optimistic.

Despite continued sector-wide underfunding, we are pleased to announce that we have ended the year with a balanced budget. Again, this year, we were able to partially utilize funds that we had set aside over the years which had resulted in small annual surpluses. With these funds we have invested in several different projects including:

- Additional respite funding to families
- The addition of a Support Worker and a Supervisor position in Service Coordination to assist more families
- An additional Support Worker to assist families in our Planning department and our “Living the Dream” project where we assist people to develop skills and relationships to enable them to transition from their family home to a home of their own
- Expanded Diversity, Equity and Inclusion (DEI) training
- Implementation of our current Strategic Plan

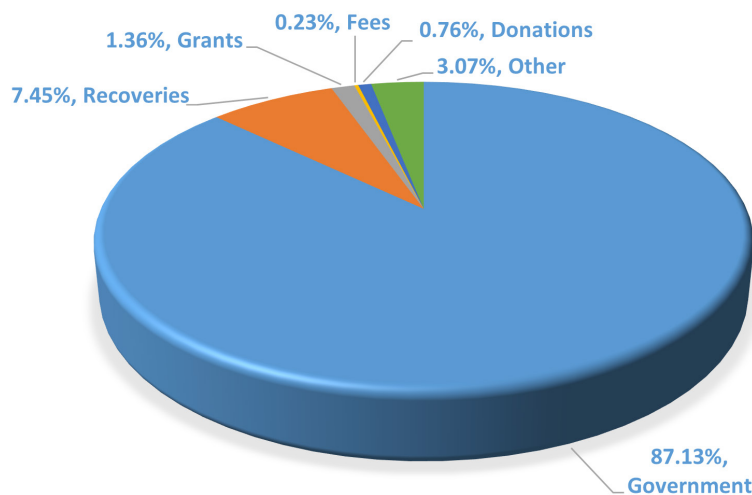
We hope to continue to invest in new initiatives like the above over the next year.

Throughout the year, we have been extremely fortunate to have received very generous donations from several benefactors. In addition, we have also received several bequests from estates which allow us to plan financially for future years.

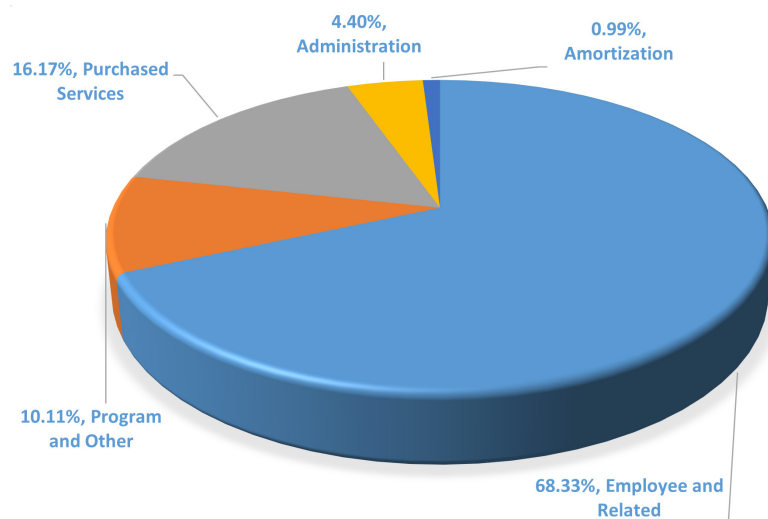
The Finance Committee extends its appreciation to all members of Community Living Mississauga’s Finance Department for ensuring that all information is up to date and easily accessible by the Committee and the Board of Directors.

We also wish to acknowledge, and are grateful for, the incredible support and generosity of families, corporate partners and volunteers.

2025-2026 Revenues



2025-2026 Expenses



STRATEGIC PLAN UPDATE

In 2025, Community Living Mississauga launched a bold four-year strategic plan shaped through deep collaboration and shared purpose. Developed with intentionality and care, the plan reflects the voices and lived experiences of the people we support, their families, our employees, and our community partners. It honours our proud 70-year history as a values driven leader while positioning us for continued growth, innovation, and sustainability in an evolving community landscape.

This strategic plan is more than a road map, it is our commitment to empowering people to live their best lives, fostering a culture of excellence and pride, and sharing our leadership and expertise across the sector. Over the past year, we made meaningful progress advancing this vision across four strategic priorities.

DELIVER EXCEPTIONAL SERVICES

We continued to strengthen and expand person centred service delivery through innovation and partnership with the people we support, employees, and community partners. New service offerings were introduced, including expanded fee-for-service supports and the successful pilot launch of a holiday break teen activity program that responded to identified community needs. Through Career Connection, we designed and delivered a Skills Enhancement Workshop Series aligned with emerging priorities and employment readiness.

Our focus on outcomes and leadership was reinforced through a renewed commitment to values based, outcome focused supports. To further embed our organizational values, we enhanced our values in action approach by increasing the number of trained facilitators and refreshing internal values training to improve relevance and engagement.

INVEST IN EMPLOYEES AND WORK CULTURE

Creating a workplace grounded in pride, belonging, and excellence remained a key focus throughout the year. Leadership development was strengthened through the introduction of an interim Manager role, creating opportunities for succession planning and clear career development pathways.

STRATEGIC PLAN UPDATE

Employee learning and professional growth remained a priority. We enhanced onboarding and ongoing development through the National Task Group on Intellectual Disabilities and Dementia Practices (NTG) training, Social Role Valorization training, and facilitator development initiatives. Workplace pride was further supported by enhanced rewards and recognition efforts and the implementation of agency-wide team development plans that encourage collaboration and celebrate achievements.

BUILD AND ENRICH OUR COMMUNITIES

Community Living Mississauga continued to build its role as a trusted advocate and sector leader. We shared our expertise at key sector events, including the 2025 Community Living Ontario Annual Conference, where we highlighted Choices for Inclusive Living, a new supportive living service model, and the 2026 Ontario Association on Developmental Disabilities Spring Conference, where we presented on Holistic Crisis Planning.

Our advocacy efforts expanded across multiple platforms. In both 2025 and 2026, We submitted pre-budget recommendations, participated in the Provincial Budget Consultation with the Minister of Finance in Mississauga, and launched a letter writing campaign to all Members of Provincial Parliament in Mississauga and to our Ministry leaders. These efforts raised awareness of both Community Living Mississauga and the broader systemic challenges facing the developmental services sector.

Province-wide advocacy continued in partnership with Community Living Ontario and its member organizations, including active participation in the Waiting to Belong campaign, which seeks to address extensive waitlists for developmental services. This work included a strong online presence and face-to-face meetings with local Members of Provincial Parliament as well as the Deputy Minister and Assistant Deputy Minister of the Ministry of Children, Community and Social Services.

We also shared our expertise directly with sector peers by launching fee-for-service training offerings, including a 10-session Holistic Crisis Planning series delivered to transfer payment agencies in York Region.



STRATEGIC PLAN UPDATE

DRIVE ORGANIZATIONAL EXCELLENCE

To enhance operational effectiveness, we began identifying efficiencies through research and early implementation of technology enabled and AI supported administrative solutions. These initiatives focused on improving scheduling, reporting, and documentation processes, reducing administrative burden and enabling employees to devote more time to delivering high-quality supports.

We invested in strengthening our organizational identity through a comprehensive brand health survey involving more than 400 Mississauga residents. Insights from this work will inform future branding and communications strategies, awareness building efforts, and initiatives to strengthen both internal pride and external recognition.

Advancing diversity, equity, and inclusion (DEI) remained a core organizational priority. We joined the Peel Regional Diversity Roundtable, established a DEI Steering Committee aligned with senior leadership and strategic priorities, and delivered training to an additional 130 employees across the organization, ensuring all employees have received baseline DEI training.

LOOKING AHEAD

Community Living Mississauga is actively advancing a broad range of strategic initiatives supported by employees across multiple cross functional working groups. In the first year alone, 18 additional employees joined this collective effort. Together, these contributions reflect strong organizational momentum, shared accountability, and a deep commitment to bringing our strategic vision to life.

Grounded in our values and guided by our vision, Community Living Mississauga is well positioned to continue delivering exceptional supports, strengthening our workforce, influencing systems, and building inclusive communities, today and into the future.



Improving Quality of Life
Advocating for Inclusion
Promoting Self-Determination

Since 1955, we have been building upon our past accomplishments and preparing for the future. To help define our direction and create realistic goals that are in line with our mission and vision, we have developed our 2025-2028 Strategic Plan.

 DELIVER EXCEPTIONAL SERVICES We commit to delivering outstanding services every day that empower people to live meaningful, high-quality lives of their choosing.	 INVEST IN EMPLOYEES AND WORK CULTURE We commit to nurturing a culture of pride, belonging, and excellence, where everyone feels inspired to contribute their best every day.	 BUILD AND ENRICH OUR COMMUNITIES We commit to positioning ourselves as a trusted and collaborative advocate and partner in driving meaningful change in the community and broader sector.	 DRIVE ORGANIZATIONAL EXCELLENCE We commit to supporting our operations, technology, and evaluation to ensure we deliver high-quality services with efficiency and impact.
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STRATEGIC PRIORITIES 2025 - 2028

BOARD OF DIRECTORS



**GREG
SYMONS**
PRESIDENT



**CRAIG
ROSS**
VICE PRESIDENT



**HEATHER
CASSELLS**
VICE PRESIDENT



**JESSICA
PORTELANCE**
SECRETARY



**KEVIN
PORTER**
TREASURER



**PRAN
KIRTANI**
PAST PRESIDENT



**PAUL
BRUM**



**SHAWN
DUNN**



**HILLARIE
KLASS**



**FAUZIA
REZA**



**CANDICE
ROBERTS**



**ANDREW
THOMPSON**



**BERNIE
TORCHIA**

CONNECTING WITH OUR COMMUNITY

RESPIRE & LEISURE SERVICES

As mentioned in the Treasurer's Report on page 4, our Foundation allocated \$745,198 in funding for us to operate summer, leisure and volunteer programs in 2025-26. Here is a brief summary of the impact made by this funding.

Weekend Respite Programs

Sixty youth between the ages of 13 -18 participated in Friday Nights Out and the Saturday Teen Activity Program. Activities included laser tag, mini golf, movies, virtual reality experiences, and other community based recreation opportunities.

Children's Summer Support Program

In the summer of 2025, 31 children aged 5-12 received a total of 131 weeks of support while attending local day camps. Families selected a broader range of camps, enabling the development of new community partnerships and the renewal of long standing collaborations.

Summer Teen Activity Program

During the summer of 2025, 109 youth between the ages of 13-21 received 386 total weeks of support. Participants engaged in recreational activities across Mississauga, including swimming, hiking, movies, the Rec Room, go karting, and other community based activities.

Futures Program

In the summer of 2025, 27 youth aged 16-21 were supported through work readiness workshops, work-experience placements, and social and recreational activities to develop and enhance their pre-employment skills.

Community Engagement Resource Initiative

Throughout the year, 108 adults participated in weekly small group activities across Mississauga. Activities included Raptors 905 and Steelheads games, karaoke, art classes, and indoor and outdoor go karting, virtual reality games and watching an exciting game of curling at the Scott's tournament of hearts.

CONNECTING WITH OUR COMMUNITY

Fee for Service Supports (Introduced 2025/2026)

Respite and Leisure Services launched new fee-for-service options for adults and youth in the fall of 2025.

Through the Community Engagement Resource Initiative, eight adults participated in 10 days of full-day activities in Toronto, including musical theatre experiences, self-guided visits to Ripley's Aquarium, and attending a Marlies hockey game. Additional days of discovery are planned for Spring and Summer 2026.

In December 2025, the Winter Break Teen Activity Program offered single day, fee for service opportunities and supported 13 youth aged 13-21 for a total of 39 days of community based activities, providing meaningful engagement for participants and respite for families during the holiday school break.

EMPLOYMENT SUPPORTS

Community Living Mississauga's Career Connection department supports people who have an intellectual disability to prepare for and obtain paid employment, set meaningful skill development goals, and build greater independence. Career Connection partners with 96 employers and 30 community organizations to promote inclusive workplaces and communities.

Over the past year, Career Connection delivered three presentations on inclusive hiring practices and participated in eight community events to share resources and information with people who have an intellectual disability, families and caregivers, educators, and schools.

Through a newly piloted fee for service model, Career Connection delivered seven skill development workshop series, supporting a total of 37 youth aged 18-35. The workshops focused on goal achievement in areas such as public transit, cooking, personal safety, and self advocacy. In addition, six youth were successfully supported in obtaining their Food Handler Certification.

HIRE supported 62 students through in class workshops delivered at five high schools across Mississauga. The program also supported 10 youth through the Summer Employment Program with three different employers and assisted one youth in securing a co-op placement with the City of Mississauga.

CONNECTING WITH OUR COMMUNITY

VOLUNTEER SERVICES

Together, nearly 300 volunteers and students complemented the efforts of our employees, enhancing the quality of life for the people we support. Their dedication and commitment continue to make a lasting difference in our community.

Student Placements

Community Living Mississauga values student placements as a key part of our hiring process and in supporting people to accomplish their personal goals. Over the past two academic years, we have provided placements for 100 college and university students, some of whom later joined our team.

Volunteers

Volunteers supported various programs, including the Board of Directors, Committees, Special Events, Base Sites, Community on Campus, the Summer Teen Activity Program, Supported Independent Living, and Respite. We also welcomed corporate volunteers who contributed to 24-Hour Residential Supports and our Annual Golf Classic.

COMMUNITY AWARENESS

Throughout the year, Community Living Mississauga strengthened its community profile through meaningful partnerships and sector leadership. We were honoured to be named one of Sheridan College's 2025 Work Integrated Learning Employers of the Year for the Faculty of Applied Health and Community Studies, recognizing our commitment to mentorship, high-quality placements, and student development. We were also proud to receive the SacredHand Canada's Community Partnership Award, recognizing our valued collaboration and our shared commitment to advancing inclusion, support, and meaningful opportunities within the community.

In partnership with The Daniels Corporation and BGO, Community Living Mississauga celebrated a major milestone with the Welcome Home Celebration at The Kith Condominiums in Erin Mills. This event marked the move into four brand-new, affordable homes for four people we support. This innovative housing partnership represents a bold step in addressing the affordable housing crisis while promoting greater independence, stability, and inclusion.

CONNECTING WITH OUR COMMUNITY

Community Living Mississauga joined the Accelerating Accessibility Coalition, contributing to a shared vision for an accessible Canada through inclusive design and development. We also became a member of Metamorphosis, a collective of more than 100 Peel-based non-profits working collaboratively to ensure community services continue to meet the evolving needs of our region.

Together, these efforts reflect our ongoing commitment to community awareness, partnership, and building inclusive communities where everyone belongs.

FUNDRAISING

More than 600 people helped raise over \$255,000 at Community Living Mississauga's 2026 Tribute Dinner honouring Mississauga Mayor, Carolyn Parrish on March 12th at Le Treport Wedding & Convention Centre.

The annual Tribute Dinner raises much needed funds to provide opportunities for children and teens who have an intellectual disability to attend community-based recreational programs.



Our 2025 Annual Golf Classic was held on August 26th at Lionhead Golf and Conference Centre. It was another hugely successful event, raising more than \$116,000!

Once again this year, the I. Kaneff Charitable Foundation donated proceeds from its highly successful golf tournament. This year's event raised \$160,000 in support of our unfunded programs and brings the total donated by the Foundation to more than \$1,500,000.

Tim Hortons Smile Cookie campaign donated \$117,542.41 to Community Living Mississauga this year, bringing the total donated to us over the past 11 years to more than \$1,040,000.

The Donegal Arms 2026 Polar Bear Dip Fundraiser on New Year's Day raised \$10,000 in support of Community Living Mississauga.

OUR DONORS

SPONSOR (\$50-99)

Resty Balahadia
Louise Catalano
Cathy Clendenning
Gurjit Dhaliwal
Lisa Edmonds
Luisa Faustino
Dorothy Ho
Sylvia Karajovic
Hillarie Klass
Clare Kwo
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Leonila Lee
Anna Mancini
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Brenda O'Connor
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May Owen
Maria Papi
Patria Polinario
Anthony Ramanaden
Arthur Steunenber
Victoria Stratton
Kam-Chuen Tang
Keith Tansley
Slafa Turki
Bruce Whitaker
Yuklin Wilson
Warren Wong

BENEFACTOR (\$100-149)

Gilbert Alleyne
Pam Alleyne
Beatrice Amenyio
Maria Balahadia
Resty Balahadia
Lan Chau
Noemi Chellew
Gayle Covey
Ismael Eljirby
Caroline Finlay
Manrpeet Grewal
Bisharo Hassan
Pran Kirtani
Clare Kwo
David Lawrence
Wallace Lee
Cara Markic
Margaret Pawelchuk
Terry Portelance
Anthony Ramanaden
Susan Roberts
Craig Ross
Maria Sandoval
Khalid Siddiqi
Kam-Chung Tin
Robert Tipping
Dorothy Tomiuk
Bernie Torchia
Elenor Whitelock
Ron Whitelock
Karen Wilson

PATRON (\$150-499)

Bob Anderson
Carole Anderson
Monica Attia
Gordon Baker
Grace Beaton
Me Nam Bin
Doug Burgess
Eileen Burgess
Nena Cabuslay
Michael Cahill
Robert Carlson
Rajiv Chopra
Clotilda D'Cunha
Ismael Eljirby
Deborah Hearsum
Dave Killins
Donald Laughton
Dorai Manickavasagar
Jim Marcinko
Ruth Murphy
Maki Nagayama
David Oliver
Creola Pora
Donald Pringle
Jan Rodman
Chris Sarantoulis
Harpal Singh
Anju Singla
Mahesh Singla
Violet Snook
Clifford Snook
James Snook

PATRON (\$150-499)

Robert Tipping
Bernie Torchia
David Underwood
Jane Underwood
Tamara Williams
Chris Zalusky

BRONZE (\$500-999)

Lynne Cramer
Don Cramer
Barbara El-Nesr
Gladys Kinamore
Roger Leroux
Nadia Pellizzer
Dermot Ryan

SILVER (\$1000-2499)

Ravi Aggarwal
Ita Aggarwal
Thomas Donnelly
David Elliott
Lisa Hulet
Carla McDonald
Heather Mitchell
Prabh Singh
Laura Sluce
Donald Whatley

GOLD (\$2500-4999)

Shawn Dunn
Bruno Iannicci
Bob Millar

THIRD-PARTY EVENTS

The Donegal Arms
2026 Polar Bear Dip
The Ignat Kaneff Charitable
Foundation Golf Tournament
Tim Hortons/TDL Group Corp
Smile Cookie Campaign

FOUNDATIONS

Charities Aid Foundation
of Canada
Frank Fowler Foundation
Gary Bluestein Charitable
Foundation
Mississauga Fire Fighters
Benevolent Fund
The Benevity Community
Impact Fund
United Way Greater Toronto

SERVICE CLUBS/ NON-PROFIT ORGANIZATIONS

Mississauga Central
Lions Club
Trinity-St. Paul, Port Credit
Philoptochos Society
of Prophet Elias

CORPORATE

CanadaHelps
CyberGrants
Emerald Group Management
& Construction Services Inc.
Para-it Inc.
Sky Tech Labs Inc.
STM Display Sales



We would also like to extend
a special thank you to all of
the monthly donors and the
people who have given gifts
in memoriam or in honour
of friends and loved ones.

OUR MEMBERSHIP

The following people have consented to be recognized as
Members of Community Living Mississauga for the fiscal year 2025-2026

Shibu Abraham	Deano Demelo	Donald Laughton
Fariba Akbar	Shawn Dunn	Cecilia Leung
Beatrice Amenyo	Janice Gachet	Geri Lonergan
Simon Amenyo	Anthony Gauci	Kim Louie
Prakash Bansod	Deborah Hart	Taufiq Malik
Mumtaz Bhati	Deborah Hearsum	Lori Malkiewicz
Paul Brum	Yen Hoang	Cara Markic
Mark Bruyea	Kiran Howell	Jolanta Maro
Neeta Burman	Lisa Hulet	Dorothea Martel
Heather Cassells	Elise Ibasco	Durrell Martin
Hugh Christie	Diane Kalenchuk	E. Lynn Merrick
Bonnie Cooper	Rita Kerkman	Kazuko Moghul
Kyle Cooper	Dave Killins	Connie Morais
Donald Cramer	Pran Kirtani	Ruth Murphy
Lynne Cramer	Hillarie Klass	Jennifer Noble
Samantha Crarey	Teresa Klimek	Brenda O'Connor
Beverly Davis	Clare Kwo	David Oliver
Clotilda D'Cunha	Raphael Lai	Li Ou-Yang

Lena Owen	Fauzia Reza	Arthur Steunenberg
Maria Pais	Constance Roberts	Greg Symons
Margaret Pawelchuk	Susan Roberts	Michelle Tay
Nadia Pellizzer	Candice Roberts	Andrew Thompson
Rick Pellizzer	Jan Rodman	Kam Tin
Holly Pellizzer	Amanda Rodman	Bernie Torchia
Tom Pippy	Craig Ross	Mary Weber
Victoria Poncelet	Flora Santos	Martha Wedge
Jessica Portelance	Trisha Karyn Sequeira	Ron Whitelock
Kevin Porter	Laura Sluce	Eleanor Whitelock
Tera Prasad	Violet Snook	Marylou Wingate
Kamya Ramaswamy	James Snook	Shirley Yee
Teresa Reither	Clifford Snook	Martha Zapata



LIFETIME MEMBERS

Michael Dalziel
 Didi Kaneff
 Dave Killins
 Loretta Miller
 Rick North
 David Oliver
 Bill Penny
 Nancy Rogers
 Bonnie Yagar



OUR PRIORITIES

Deliver Exceptional Services

Invest in Employees and Work Culture

Build and Enrich our Communities

Drive Organizational Excellence

Community Living Mississauga

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