

ALL THAT...

and more!



**Classmate
Daughter
Advocate
Employee
Dancer
Sister
Artist
Model
Friend**

Community Living
MISSISSAUGA

ANNUAL REPORT 2022 - 2023



MISSION

Providing support to people who have an intellectual disability to ensure their quality of life in the community is meaningfully improved.

VISION

All people will live in a state of dignity and respect, share in all elements of living in a community which is welcoming, accepting and inclusive of all individuals. All people will have the freedom to make choices and decisions that enable them to achieve self-determination.

PHILOSOPHY

We believe that people who have an intellectual disability have the right to live in the community and to participate actively in community life. Each person, regardless of the degree of disability, should enjoy the full rights of “citizenship” and the full experience of membership in the community. To be a “citizen” is to enjoy the same legal and human rights, the same access to community resources and services, and the same opportunity to contribute to the community as everyone else. To be a “member” is to be an integral part of the social fabric of the community, participating alongside and developing relationships with other members of the community.

We believe that each person should be supported in efforts to exercise choice, to attain personal goals, to make friends, to learn, to work and to play. Each person is unique and deserves support which recognizes and encourages that uniqueness, and which enables that person to be a valued member of the community.

We believe that the whole community is enriched when people who have a disability have opportunities to participate alongside their non-disabled neighbours.

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Our Membership

ALL THAT ... *and more!*

REPORT FROM THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT

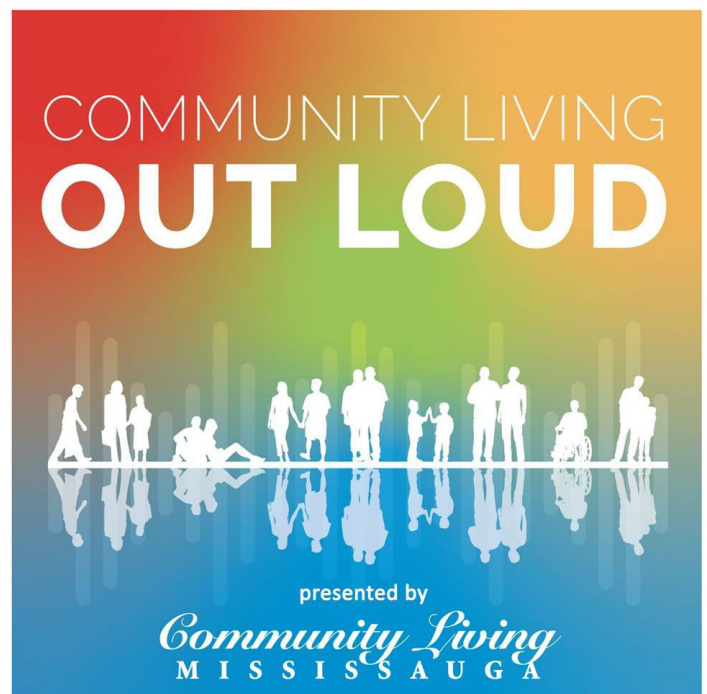
We started the fiscal year with the high hope that COVID-19 was behind us but, unfortunately, it continued to have an effect during most of the year. It limited us to only partially reopening many of our programs such as Summer, Leisure and Recreation and Day Supports.

Our other supports, such as Residential, Employment, Early Childhood Education Resource Services, Service Coordination and Peel Crisis Capacity Network were able to return to full capacity, although in some areas people were still not able to participate in our community as fully as they would have liked.

We once again want to thank everyone for their understanding as we endeavoured to ensure all people we provide support to and all of our employee's remained safe and healthy.

During the past year, several new initiatives have started:

- The Board of Directors made the decision to focus on an awareness campaign promoting community awareness and inclusion within the healthcare realm. The goal is to share some issues that we face internally with doctors in order to create a more efficient system for people receiving support from Community Living Mississauga while promoting our supports and services
- Another exciting project that is developing involves a short one-minute Public Service Announcement video (PSA) inclusion that is expected to launch in a few months.
- We are also expanding our efforts through various social media platforms. Our newest is "Community Living Out Loud". Community Living Mississauga will be producing monthly podcasts to help build awareness about specific program areas, success stories, key community partners and upcoming organizational events. The podcast has been launched and can be accessed through our website at www.clmiss.ca

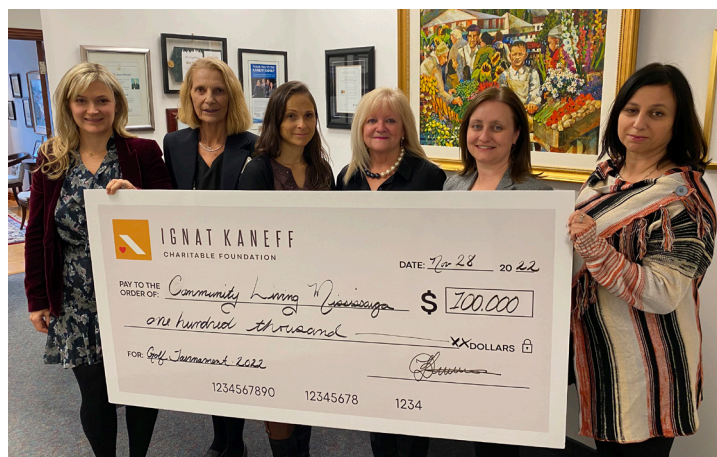


Every year, we depend on the generosity of our supporters to ensure that we can continue to offer many of the supports that are not funded by our government funding partners. This year we have had an outstanding response through general donations and also through our resource development efforts that include:

- Selected by Tim Horton's once again as the recipient charity of their annual Smile Cookie Campaign. This year's campaign raised over \$80,000 and an eight-year total of close to \$730,000.
- Our Golf Tournament saw many of our supporters from previous years return and it raised \$100,000.
- After several years we once again hosted our annual Tribute Dinner in honour of Frank Giannone. This year's event saw a crowd of over 900 people raising an amazing \$350,000.
- I. Kaneff Charitable Foundation , this third-party golf tournament raised an incredible \$100,000.

Through combined resource development efforts, our Foundation has committed almost \$800,000 this year to support our many unfunded programs. We are looking forward to a very exciting summer with all of our supports operating in person and to their fullest. To ensure this can happen, our Foundation has already made a huge allocation of funding available to cover the costs of non-Ministry funded programs.

Thank you for your continued support and commitment to Community Living Mississauga!



Laura Sluce
President

Keith Tansley
Executive Director

TREASURER'S REPORT

On a fiduciary level, the Finance Committee has met monthly to review financial statements, projections recommending the approval of next year's budget to the Board of Directors and kept the Board updated with quarterly financial reports. The accounting processes and controls that are in place and the overall accountability structures are strong and appropriate to the Association's volume of transactions and total expenditure levels.

Every year, through our budget process, our Foundation allocates funding for us to operate Summer, Leisure and Volunteer programs. Unfortunately, again due to COVID-19, most of our summer programs operated virtually or reduced when in person. This, along with some very generous summer grants from the Federal Government, meant that most of this year's allocation was returned to the Foundation.

We are pleased to announce that for the coming year we are ramping up for one of our largest years ever and the Foundation has now allocated over \$800,000 for a variety of non-Ministry funded programs.

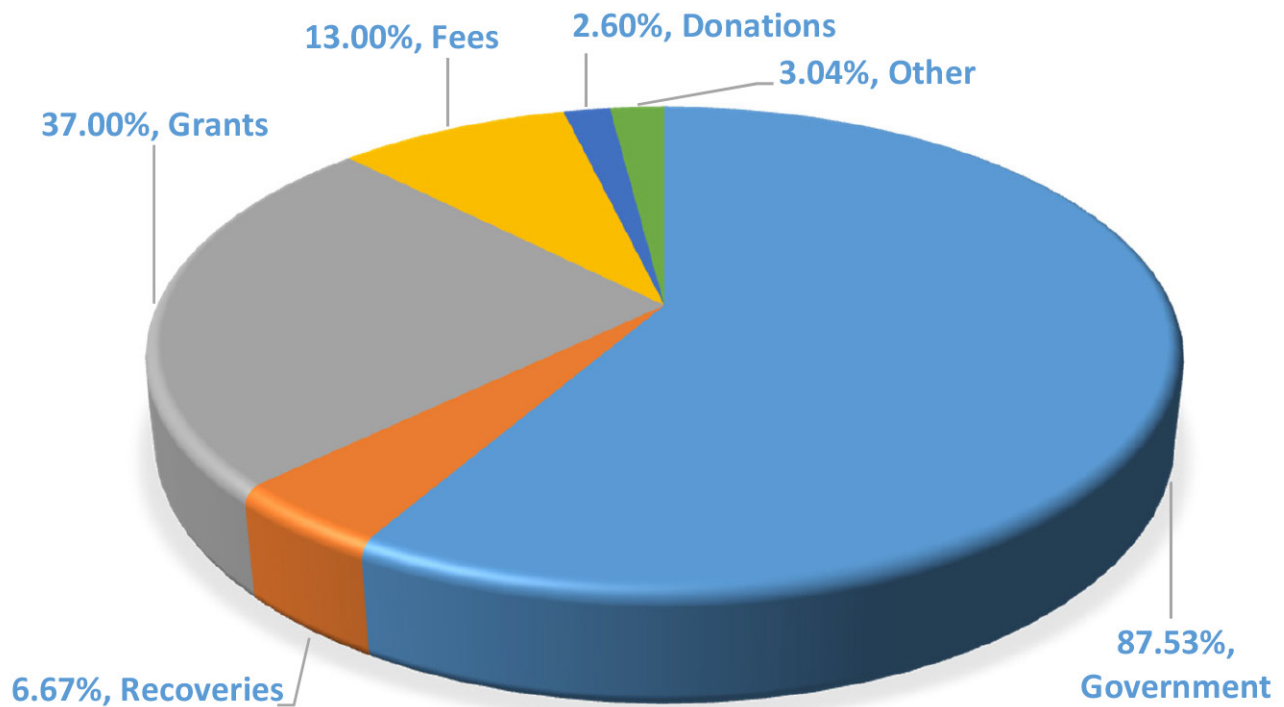
Our main funder, the Ministry of Children, Community and Social Services has continued to give us a great deal of flexibility in their funding guidelines. With this assistance and our continued careful financial planning, we are pleased to report that we have once again been able to deliver a balanced budget to end the year.

Throughout the year we have been extremely fortunate to have received very generous donations from many benefactors. In addition, we have also received several bequests from estates which the Board of Directors will be deciding on how this can provide a lasting benefit over the next several years.

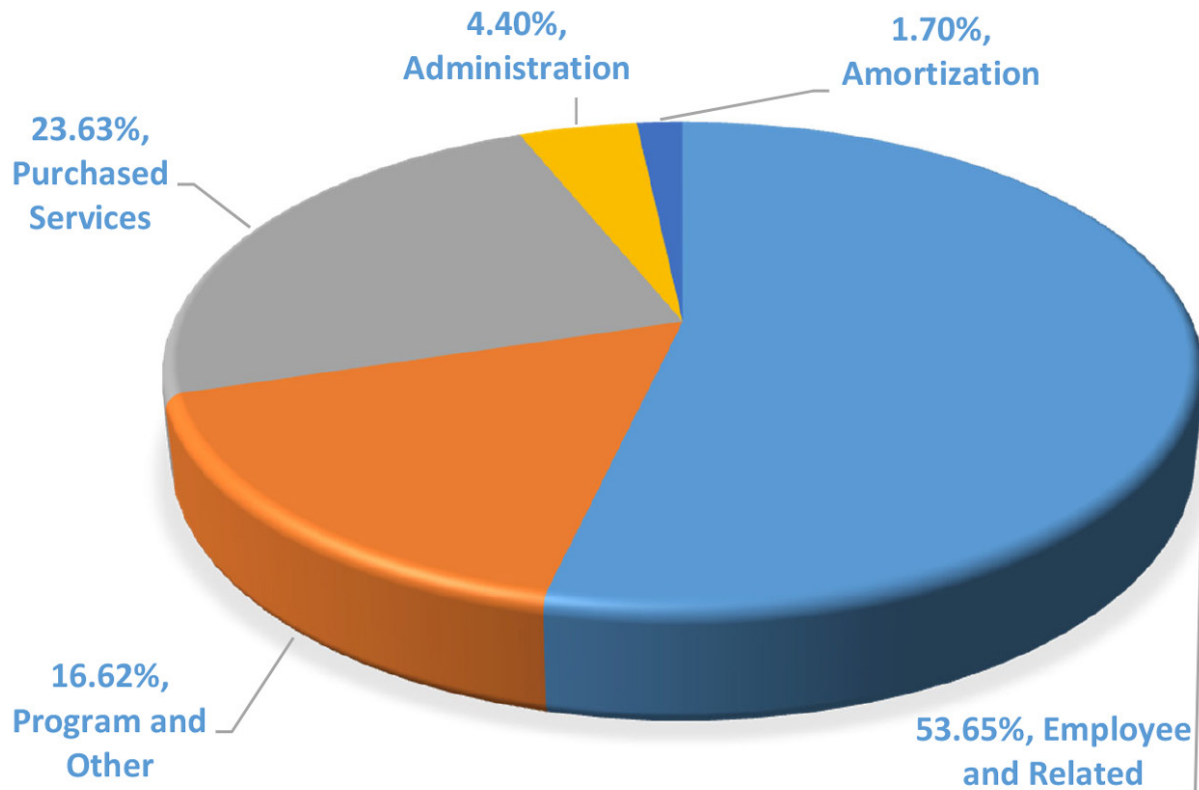
The Finance Committee extends its appreciation to all members of Community Living Mississauga's Finance Department for ensuring that all information is up-to-date and easily accessible by the committee and the Board of Directors.

We sincerely wish to acknowledge the incredible support and generosity of families, corporate partners and volunteers.

2021-2022 REVENUES



2021-2022 EXPENSES



ALL THAT ... and more!

STRATEGIC PLAN

People We Support

Continue to promote inclusion

With a commitment to Diversity, Equity and Inclusion, the organization will continue to strengthen overall community engagement activities with stakeholders that serve to strengthen the relationship with the organization resulting in enhanced connectedness and engagement.

- Establish and develop community partnerships and collaborative strategies that promote the availability and access to a variety of diverse community resources for people who receive support.
- Develop a communication plan that highlights the many initiatives, success stories and informational resources that has a focus on and promotes diversity, equity and inclusion.

Continue to enhance the quality of supports and services

(a) Evaluate and update our systems and processes with a goal of quality improvement.

- Continue to explore areas where efficiencies can be created across the organization.
- Continue to explore the IT needs of the organization for ongoing future planning.
- Further develop an accountability framework to analyze and make evidence based decisions for people who receive support and the supports and services offered.

(b) Commitment to our expansion plan in order to address identified needs based on funding and necessary resources.

- Identify and explore viable options that present as the greatest pressures within our community for the people we support and their families.
- Enhance and expand existing supports and services with a view of evolving new diverse options that are non-traditional in nature where possible.
- At an organizational level, advocate on behalf of the people we support and their families to have the necessary resources as required.

Employee/Workforce

The organization values its employees

Continuing to explore ways in which we can demonstrate how we value our employees.

- By using iConnect, increase information shared in order to keep all employees as up to date as possible on organizational information.
- Review and update the current Rewards and Recognition program to promote participation in this initiative.
- Develop a detailed employee retention plan.
- Promote and enhance employee engagement through two-way communication.

The organization is committed to enhancing the competency of every employee

Employee Development

- Explore opportunities for all employees to enhance skill development in the area of organizational technology.
- Create a library of online materials that can be accessed through video links and online documents available through iConnect for all employees.
- Further the development of employees by promoting opportunities through the participation on organizational committees or projects.

Promote a workforce that is driven by a common set of goals and norms based on our mission and vision

Explore strategies to promote the valued based culture of Community Living Mississauga

The organization is committed to Diversity, Equity and Inclusion as it applies to all people

Continue to further develop and implement a plan focused on Diversity, Equity and Inclusion resulting in an increased equitable and inclusive environment for all employees.

BOARD OF DIRECTORS



Laura Sluce
President

Pran Kirtani
Vice President

Greg Symons
Vice President



Kevin Porter
Treasurer

Holly Pellizzer
Secretary

Dorothea Martel
Past President

Paul Brum



Stephen Dasko

Rick North

Jessica Portelance

Craig Ross

CONNECTING WITH OUR COMMUNITY

Community Awareness

Over the past year, Community Living Mississauga representatives participated in a number of virtual and in-person activities in order to raise awareness about the organization as well as the programs and services it offers despite the ongoing restrictions imposed by the pandemic. Some of these activities included:

- We were part of the Fresh Air Fitness Accessibility Zumba Class as part of Community Living Month in May
- We also participated in the province-wide Shine a Light on Community Living initiative by having the City Hall Clock Tower lit in blue and green in recognition of Community Living Month.

Participation in these activities helped us increase awareness, strengthen existing community relationships and create new partnerships which we hope to develop further in the future.

Employment Supports

Community Living Mississauga's Career Connection department is an opportunity to continue to engage with people supported and employers and to showcase how people who have an intellectual disability and employers can come together for a mutually beneficial relationship that fosters stronger communities.

Career Connection has been operating as an Employment Ontario service provider since January, 2021 and has continued to provide employment supports for people who have an intellectual disability and employers focused on the value and benefits of inclusive hiring. Thirty-four people were supported to secure paid employment, five people to successfully return to work and seven people to secure volunteer positions.

The HIRE Program, continues to provide support to students in both the Peel District School Board and Dufferin Peel Catholic District School Board, offering webinars for students in school. In total, 52 students in seven schools participated in this virtual opportunity and an additional three students in their final year of school actively engaged with Career Connection to transition to paid employment upon graduation.

Job Path, a six-week work readiness program, did not run in 2022. However the program is scheduled to restart later in 2023.

Community on Campus explored the relaunch of the program after being closed for nearly three years due to COVID restrictions at the University of Toronto Mississauga Campus. Community on Campus set a relaunch date for February, 2023 to welcome back five participants into the program.

CONNECTING WITH OUR COMMUNITY

Respite & Leisure Services

With COVID-19 restrictions being lifted, the respite and recreational opportunities we were able to offer changed too. Both in-person and virtual activities were offered throughout the year to children, youth and adults. Virtual activities consisted of baking, crafts, movie nights, games nights, karaoke nights and much more while in-person activities were limited to what was open at the time.

Weekend Respite Programs – throughout the year, 53 youth participated in both virtual and in-person activities in our Friday Nights Out and Saturday Teen Activity Program

Community Engagement Resource Initiative – throughout the year, 86 adults participated in both virtual and in-person activities

Summer Programs:

Like many other organizations and businesses, we faced significant challenges with recruiting and hiring our staff team. With the easing of restrictions, the programs returned to our typical, in-person programs that were offered before the pandemic. Virtual activities continued to be offered as several families remained hesitant to have their son/daughter participate in-person.

- Children's Summer Support Program – 19 children were supported to participate in either our virtual activities or at a local day camp
- Summer Teen Activity Program – 83 youth were supported while they either enjoyed virtual activities or our in-person program
- Futures – 16 youth were supported while they participated in work-readiness workshops, work experience placements and social activities

Fundraising

We were very excited to once again be able to hold our Annual Golf Classic on August 23rd at Lionhead Golf and Conference Centre. It was great to get back to our traditional tournament format, complete with on-course activities. Thanks to everyone who helped this event raise \$100,000!

The owners of Tim Hortons Restaurants once again supported Community Living Mississauga with proceeds from the 2022 Smile Cookie Campaign. Despite the challenging economic times, the campaign donated more than \$80,000 to us. We are greatly appreciative for the ongoing support from Tim Hortons and its franchisees.

More than 900 people joined us at the Mississauga Convention Centre on March 23rd as we were finally able to honour Frank Giannone at our 2023 Tribute Dinner. With amazing food, entertainment and auction prizes, this year's Tribute Dinner raised more than \$300,000!

Volunteers

As we emerged from the pandemic, our faithful volunteers have been most cooperative as we transitioned from only virtual opportunities to a hybrid model of in-person and virtual options. It was encouraging to see both volunteers and the people we support strongly desire to start meeting in person.

During the last year, we welcomed back in-person volunteers to Day Supports, Supported Independent Living, our Golf Tournament and Group and Corporate Volunteers to Residential Supports. We also began planning in-person volunteers starting at Community on Campus in early 2023.

Student Placements

Because Community Living Mississauga recognizes student placements' role in our hiring process, we are delighted to report that despite emerging from the pandemic, we coordinated close to 84 student placements in 2022. We are especially thrilled when we are able to hire students upon completion of their placement.

Ontario Volunteer Youth Service Awards

Tejal Tejal
Arif Sarowar
Haania Zafar

Ontario Volunteer Years of Service Awards

15 Years
Diane Gauthier

10 Years
Michael Rastas

5 Years
Rachel Stubits
Shams Al Badri
Spencer Uddenberg
Rehma Hamid

FINALLY BACK TO IN-PERSON EVENTS!



Community Living Mississauga Foundation's 2020 Tribute Dinner



ALL THAT ... and more!

OUR DONORS

Sponsor (\$50-99)

Shibu Abraham
Fariba Akbar
Gilbert Alleyne
Pam Alleyne
Sathish Balasunderam
Sheetal Bhasin
Karen Black
Antonio Botelho
Robert Chassels
Yan Chen
Maria Contreras
Chi Cuong Ly
Louise Edmonds
David Edmonds
Debi Hearsun
Linda Herd
Reena Hussain
Dave Killins
Jerzy Krawiec
Ramaswamy Krishnan
Taufiq Malik
Maria Medina
Roy Morley
Li Ou-Yang
May Owen
Elzbieta Paczocha
Maria Papi
Hamid Riaz
Alicia Russell
Flora Santos

Sylvia Stafford
Arthur Steunenber
Margaret Teltz
Cherry Tong
Basil Turki
Michelle Zammit
Min Zhang

Benefactor (\$100-149)

Beatrice Amenyo
Zahida Bano
Geri Lonergan
Bernadette Chatwin
Noemi Chellew
Kenneth Dao
Deano DeMelo
Ismael Eljirby
Frank Gambacorta
Manpreet Grewal
Bisharo Hassan
Diane Kalenchuk
Sylvia Karajovic
Feroze Khan
Clare Kwo
Wallace Lee
Durrell Martin
Van Nguyen
Margaret Pawelchuk
I.C.A. Ramanaden
Susan Roberts
Mike Ryan

Maria Sandoval
Victoria Stratton
Kam-Chuen Tang
Karen Wilson

Patron (\$150-499)

Darleen Abbott
Carolyn Bell
Eileen Burgess
Doug Burgess
Nena Cabuslay
Lanelle Chau
Sylvia Guyatt
Elaine Howard
Mirela Lemut
Ruth Murphy
Maki Nagayama
Brenda O'Connor
Gordon Oxley
Janice Pfaff
Creola Pora
Anthony Ramanaden
Jan Rodman
Anju Singla
Mahesh Singla
Violet Snook
James Snook
Clifford Snook
Kam-Chung Tin
Scott Watson
Chris Zalusky

Bronze (\$500-999)

Robert Carlson
Lynne Cramer
Frank Ferraro
Elaine Howard
Roger Leroux
Ken Noble

Silver (\$1000-2499)

Ita Aggarwal
Ravi Aggarwal
Janet Baker
Gordon Baker
David E. Elliott
Lisa Hulet
Tdien Fong Lau
Donald Laughton
Mary Laughton
Nadia Pellizzer
Rick Pellizzer
Tom Pippy
Gurmit Singh
Prabh Singh

Gold (\$2500-4999)

Shawn Dunn
Bob Millar
Loretta Miller
Heather Mitchell
Laura Sluce

Platinum (\$5000+)

Alasdair McKichan

Foundations

Frank Fowler Foundation
Gary Bluestein Charitable
Foundation
Gift Funds Canada Foundation
Aqueduct Foundation
The Mariano Elia Foundation
The ScotiaMcLeod Charitable
Foundation
United Way of Greater Toronto
Mississauga Fire Fighters
Benevolent Fund

Service Clubs/Non-Profit Organizations

Culture Philippines of Ontario
Mississauga Central Lions Club
Trinity-St. Paul, Port Credit
Philoptochos Society of Prophet
Elias Greek Orthodox Church
Rotary Club of Mississauga West

Corporate

CanadaHelps
Cybergrants
Edenshaw Developments
Ollie's Roofing Ltd.
Para-it Inc.
Ryelle Stratgey Group
Cawthra Drug Store
TD Bank
TD Securities Underwriting
Winch Group

Third-Party Events

Tim Hortons/TDL Group Corp
Smile Cookie Campaign

The Ignat Kaneff Charitable
Foundation Golf Tournament

University of Toronto at
Mississauga Charity Fashion
Show

We would also like to extend a special thank you
to all of the monthly donors and the people who
have given gifts in memoriam or in honour
of friends and loved ones.

ALL THAT ... and more!

OUR MEMBERSHIP

**The following people have consented to be recognized as
Members of Community Living Mississauga for the fiscal year 2023-2024**

Shibu Abraham	Criselda Flores	Linh Le
Olabopo Akanbi	Joanne Fontana	Mirela Lemut
Fariba Akbar	Janice Gachet	Cecilia Leung
Dania Alhussamy	Anthony Gauci	Geri Lonergan
Pam Alleyne	Hana Gaul	David Louie
Gilbert Alleyne	Leslie Griesinger	Veronique Lozada
Resty Balahadia	Brandy Gropp-Lauder	Taufiq Malik
Marilyn Bansod	Deborah Hart	Lori Malkiewicz
Cathy Clendenning	Yen Hoang	Jolanta Maro
Rose Conklin	Edna Ibasco	E. Lynne Merrick
Lynne Cramer	Marta Kabat	John Naccarato
Donald Cramer	Monique Kack-North	Arpita Nandi
Samantha Crairey	Diane Kalenchuk	John Nevins
Clotilda D Cunha	Matthew Kearney	Lesley Nevins
Jessie De Souza	Rita Kerkmann	Aissata Nfiaye
Deano Demelo	Dave Killins	Dinh Nguyen
Sawssan Diab	Suzanne Killins	Brenda O'Connor
Denese Dumol	Hillarie Klass	David Oliver
Robert Edmonds	Bozena Konitzer	Mark Ollerenshaw
David E. Elliott	Ramaswamy Krishnan	Cindy O'Neill
Mihai Enescu	Christine Lai	Li Ou-Yang
Caroline Finlay	Don Laughton	Lena May Owen

Maria Pais	Flora Santos	Evangeline Umali
Margaret Pawelchuk	Doug Schmidt	Shyni Valappil
Nadia Pellizzer	Laura Sluce	Martha Wedge
Rick Pellizzer	Violet Snook	Bruce Whitaker
Victoria Poncelet	James Snook	Eleanor Whitelock
Panch Ramaswamy	Clifford Snook	Ron Whitelock
Connie Roberts	Victoria Stratton	Tamara Williams
Candice Roberts	Susan Taggart	Marylou Wingate
Daphne Roberts	Margaret Teltz	Shirley Yee
Susan Roberts	Grace Tey	
Jan Rodman	Robert Tipping	

Lifetime Members

Michael Dalziel	Loretta Miller	Nancy Rogers
Didi Kaneff	Gord Murless	Bonnie Yagar
Dave Killins	David Oliver	
Alasdair McKichan	Bill Penny	

OUR GOALS

Quality • Inclusion • Advocacy

OUR PRIORITIES

Highest quality of supports and services

Meaningful community participation

Commitment to continued advancement

OUR VALUES

Respect • Caring • Integrity

Special Thanks to:



Community Living Mississauga

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www.clmiss.ca