

EMPLOYER OF THE YEAR



Each year, Community Living Mississauga's Employment Resource Centre recognizes an employer who demonstrates a commitment to inclusive hiring and creating positive changes for employment for people who have an intellectual disability. This year, it was our pleasure to present this award to Compass Group Canada.

Compass Group Canada, including its company Chartwells, has been working with Community Living Mississauga for many years. The partnership has continued to evolve with Compass Group Canada not only hiring more people who have an intellectual disability but also including additional locations and employment opportunities.

To date, Compass Group Canada has hired nine people who have an intellectual disability throughout five locations, plus, they onboard a student for summer employment. People are working in a variety of positions and Compass Group Canada is committed to inclusive hiring, often calling Community Living Mississauga's Employment

Resource Centre for support with fulfilling their hiring needs.

Compass Group Canada recognizes and values inclusive hiring practices and recently participated in the Employment Resource Centre's Employer Engagement Event hosted in March 2018. Compass Group Canada, represented by Praveen Suresh, Food Service Director, was one of the champion employers to speak on the panel.

Praveen spoke about Compass Group Canada's positive experiences hiring people who have an intellectual disability while educating other potential employers on the benefits of inclusive hiring.

"People who have a disability demonstrate a strong level of commitment to their assigned duties and are consistent in delivering to our level of standards-we can always count on their performance," said Praveen.

"Compass Group Canada truly sees the value in hiring people who have an intellectual disability," says

Lakshika Jainshad, a member of the Employment Resource Centre team. "They see the strengths of their employees and the benefits that inclusive hiring brings to their business, their workplace culture and their customers."

Natasha, who is employed with Compass Group Canada at Sheridan College-Hazel McCallion Campus, will celebrate one year working with her team as a Food Service Worker in September 2018.

"I like working at Compass because the people I work with are friendly and helpful, and they appreciate the hard work that I do," explained Natasha.

This messaging resonates with all of the employees hired, regardless of location or position, exemplifying how Compass Group Canada is a champion employer who truly values its employees.

Community Living Mississauga's Employment Resource Centre is proud to present Compass Group Canada with the Employer of the Year Award and look forward to continuing our partnership.

If you are an employer who would like to hear more about the benefits of inclusive hiring and how it can benefit your business, please contact Community Living Mississauga's Employment Resource Centre at (905) 542-2694.

