ONTARIO TRILLIUM FOUNDATION GRANT WILL PROMOTE NEW EMPLOYMENT

The Ontario Trillium Foundation has announced it will be supporting individuals who have an intellectual disability to transition from school to work by investing $530,100 over 36 months into Community Living Mississauga’s HIRE (Helping Individuals Reach Employment) program.

The HIRE program works with local school boards to provide education to staff and support networks about employment as well as to prepare students for work through in-class workshops, summer employment opportunities and co-operative education placements that transition to paid employment after the student graduates.

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BILL 148 - FAIR WORKPLACES, BETTER JOBS ACT, 2017

Before we begin this article I would like to point out that Community Living Mississauga is supportive of better quality work in Ontario and fair wages for all workers.

Having said that, we are deeply concerned about the financial impact that the legislation will have on families and also Community Living Mississauga.

Our concern rests with the fact that families and Community Living Mississauga are totally reliant on funding from the Ministry of Community and Social Services and we feel it is the provinces’ responsibility to cover any increased costs regarding the implementation of this new Legislation.

The issues can be broken down as follows:

- Families who rely on funding such as Passport, Special Services at Home (SSAH) and other sources of direct funding may be affected by components of the legislation such as:
  - The increase to the minimum wage
  - The effect of how to characterize their workers (as employees or independent contract workers)
  - New potential expectations of Revenue Canada and Workers Compensation (WSIB)

- Depending on how the legislation is implemented, Community Living Mississauga could see our overall expenses increase by up to $1.7 million dollars. This could result in the loss of up to 32 full-time employees or 67,000 hours of support per year.

To offset this cost without additional provincial funding we would be forced to reduce our services and supports to families.

In December, we featured a media release from Community Living Ontario outlining concerns with the implementation of Bill 148, Fair Workplaces, Better Jobs Act, 2017.

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FINANCIAL IMPACT OF BILL 148

Since that time, as part of a larger provincial effort, Community Living Mississauga has been busy communicating our concerns with local MPP’s and representatives of the Ministry of Community and Social Services.

Another one of our efforts involved our attendance at The Premier’s Town Hall meeting in Brampton on December 13th. We were fortunate to have one of our Board of Directors (Mr. Stephen Dasko) ask the Premier directly what the Provincial Government was going to do to support families and Associations across the Province who will be financially impacted by this piece of Legislation. Premier Wynne’s answer was that they are aware of the situation and will be looking into it.

In a letter dated December 21st, 2017 the Minister of Community and Social Services (Minister Helena Jaczek) announced that the Ontario Government is investing $24.3 million in 2017/2018 to support the community and developmental services sectors in addressing increased costs associated with the introduction of Bill 148, Fair Workplaces, Better Jobs Act, 2017. We also understand from our provincial partners that there would be additional funding in April 2018 and January 2019 although the Ministers letter does not state this. The Senior Policy advisor for the Minister has also stated that Bill 148 is a government responsibility.

While we are cautiously optimistic, we are concerned that families are mentioned specifically and the actual funding allocations may not be sufficient to cover expenses. We will continue to monitor the situation and keep families updated as new information becomes available.

Community Living Mississauga continues to be concerned about the growing needs of families and the lack of new funding that is being made available to support individuals who have an intellectual disability and their families. We will continue our advocacy efforts on your behalf.

ONTARIO TRILLIUM FOUNDATION GRANT

The program supports students who have an intellectual disability to prepare for future employment opportunities and will enhance people's economic wellbeing by supporting people to find and keep meaningful employment.

“We are very happy to receive this funding from the Ontario Trillium Foundation,” said Keith Tansley, Executive Director of Community Living Mississauga. “This support of the HIRE program will do more than just prepare young people who have an intellectual disability for future job opportunities; it will prepare them for life.”

The HIRE program will be coordinated through Community Living Mississauga’s Employment Resource Centre, a team which currently supports more than 280 people in jobs through 185 employers throughout Mississauga.
TIM HORTONS RAISES MORE THAN $67,000 DURING 2017 SMILE COOKIE CAMPAIGN

From September 11-17, Tim Hortons guests were able to purchase a specially baked chocolate chunk Smile Cookie for $1, with all proceeds being donated by Tim Hortons restaurant owners to support hundreds of local charities, hospitals and programs across the country.

In Mississauga, more than $67,000 was raised in support of Community Living Mississauga,

“We are honoured that Tim Hortons chose to support us with the Smile Cookie for a third straight year,” said Eugene Nolin, President of the Board of Directors at Community Living Mississauga. “Proceeds from the Smile Cookie Campaign will go towards Community Living Mississauga’s unfunded leisure and recreational programs including the Summer and March Break programs supporting over 170 children and teens to have a fun summer, participating in the life of their community alongside their non-disabled peers.”

Over the past three years, the Smile Cookie Campaign has raised more than $235,000 for Community Living Mississauga.

The campaign started in 1996 to help raise funds for the Hamilton Children’s Hospital in Ontario and has grown to become a major fundraising event at Tim Hortons restaurants.

Community Living Mississauga and local Tim Hortons restaurants have a long-standing relationship. Twenty-five individuals supported by Community Living Mississauga currently work at 21 Tim Hortons restaurants across the city and Tim Hortons has twice received recognition as Employer of the Year from Community Living Mississauga’s Employment Resource Centre.

Iggy Kaneff (left) and Anna-Maria Kaneff, Vice-President of the Kaneff Corporation, Commercial Group, present a cheque for $50,000 from the Kaneff Charitable Foundation’s annual golf tournament to Eugene Nolin, President of the Board of Directors of Community Living Mississauga. For more than 40 years, the Foundation’s golf tournament has supported Community Living Mississauga.
MHI Canada Aerospace, Inc. (a Group Company of Mitsubishi Heavy Industries) is a manufacturer of aircraft parts for heavy aerospace structures based in Mississauga.

Community Living Mississauga’s Employment Resource Centre first met with MHI Canada Aerospace, Inc. in June 2017 at a public announcement at their site regarding opportunities for young people to gain in demand skills, training and employment. During this event, staff were able to connect with MHI Canada Aerospace, Inc. directly and start a conversation about the benefits of hiring people who have an intellectual disability.

An employer that values their employees and connecting with their community, in August 2017, MHI Canada Aerospace, Inc. invited the Employment Resource Centre to meet to discuss their business needs and the benefits of hiring people who have an intellectual disability.

During this initial meeting, staff took the time to listen to MHI Canada Aerospace, Inc. as the team explained their business and discussed what they look for when onboarding team members.

Staff from the Employment Resource Centre listened and were able to pull out themes to direct the conversation on how MHI Canada Aerospace, Inc. could benefit from working with us by hiring people who have an intellectual disability.

As discussions took place, MHI Canada Aerospace, Inc. realized the potential. They had room to grow and, by tailoring a specific position, they could better their business, outputs and workplace culture.

A position was developed and two candidates were put forward; both of whom Community Living Mississauga’s Employment Resource Centre had pre-screened to ensure they were the best fit. Both candidates were hired (one full time, one part time) and started in November 2017.

Since then, Sam and Frank (the recent hires), have demonstrated that they are valuable team members.

“It’s good to have meaningful work. It makes me happy,” shares Sam, who pursued MHI Canada Aerospace, Inc. as his second career after working at Wendy’s for 15 years. “I have independence. That makes me happy,” says Frank, who works part time and re-entered the workforce looking for a new challenge.

Community Living Mississauga’s Employment Resource Centre values its employer partners and looks forward to continuing to work with MHI Canada Aerospace, Inc. to foster a diverse and inclusive work environment.

If you are an employer who would like to hear more about the benefits of inclusive hiring and how it can benefit your business, please contact Community Living Mississauga’s Employment Resource Centre at (905) 542-2694.
OUTDOOR SKATING
Through March (Weather Permitting)
Celebration Square - City Hall
Daily - 10 am to 10:30 pm
Admission: FREE
www.mississauga.ca

MUSIC THEATRE
MISSISSAUGA PRESENTS:

THE PRODUCERS
February 16 - 18, 22 - 25
Meadowvale Theatre
Admission:
Adults: $30
Students/Seniors: $28
www.encoreseries.ca

CHESS
March 16 - 18, 22 - 25
Meadowvale Theatre
Admission:
Adults: $30
Students/Seniors: $28
www.encoreseries.ca

THE MISSISSAUGA FESTIVAL CHOIR
FESTIVAL OF FRIENDS - Feb. 3
Eden United Church - Meadowvale
Admission:
Adults: $25
Children (12 & under): $15
www.mississaugafestivalchoir.com

ONE OF A KIND
SPRING SHOW AND SALE
March 28 - April 1
Enercare Centre - Exhibition Place
Admission:
Adults: $15
Youth (13 - 17): $7.50
Seniors (65+): $7.50
www.oneofakindshow.com/toronto

MAPLE SYRUP FESTIVAL
March 10 - April 8
Kortright Centre, Bruce’s Mill C.C.,
Island Lake C. C. and Terra Cotta C.C.
Admission: Vary by location
www.maplesyrupfest.com

SPRING CANADIAN PET EXPO
March 30 - April 1
International Centre
Admission:
Adults:$15
Seniors: $8
Children (5 - 17): $8
www.springcpe.ca

TORONTO SPORTSMAN SHOW
March 14 - 18
Enercare Centre - Exhibition Place
Admission:
Adults: $20
Seniors (65+): $13
Youth (13 - 17): $13
Children (12 & under): FREE
www.torontosportshow.ca

DON’T FORGET TO VISIT:
www.cultureonthemap.ca

"DOWNTON ABBEY “TEA
February 4 & April 8
Benares Historic House
Admission: $17.35
www.culture.mississauga.ca/museums

WHAT’S HAPPENING
FEBRUARY, MARCH, APRIL

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Fred Joyce officially retired from the Mississaugua Golf and Country Club this year. He started working at the Mississaugua Golf and Country Club at the age of 6.

His mother worked as a waitress and Fred was hired to catch balls for Head Professional Gordon Brydson. Fred has worked as a golf caddy for the Club for more than seventy years.

When asked about his fondest memories, Fred said it would be caddying for Doug Ford in the 1965 Canadian Open at Mississaugua.

Fred has only ever worked at one golf club and he calls the Mississaugua Golf and Country Club his home. He knows all the members of the Club and is usually at the bag drop off to greet them and their guests.

The inaugural Fred Joyce Cup was held in 2000. This has become an annual event for caddies and backshop employees that Fred continues to help coordinate.

The Club hosted a retirement farewell party for Fred in September. Members, employees of the Club and the Knights of Columbus were all in attendance to say a few words on Fred’s impact on the Club and to wish him a happy retirement.
UPCOMING SIBLING WORKSHOPS

Sibling Workshops are offered to children who have a brother or sister with a diagnosis of an intellectual disability and/or Autism Spectrum Disorder.

We offer monthly sessions for children between the ages of 6-12 years old. The workshops are held at a safe place and in a structured environment and are developed to focus on sharing experiences, learning about other disabilities and meeting new people.

There is a fee of $10 per session which can be paid upon arrival and covers the cost of dinner, drinks and arts and crafts.

* Please note registration is required for each individual monthly session.

**Brampton**
January 15, March 19 & May 14
5 - 8 p.m.
19 Rutherford Rd. S Unit B
Brampton ON L6W 3J3

**Mississauga**
February 12, April 16 & June 18
5 - 8 p.m.
1705 Argentia Rd., Unit 1
Mississauga, ON L5N 3A9

Please note that there will be no workshops in the summer.

For more information or to register, please call Kerry’s Place at 905-363-1111 ext. 200.

PARENT GROUP MEETINGS SCHEDULED FOR 2018

Community Living Mississauga is pleased to support a number of parent groups where parents and sometimes extended family can join together, share successes, look for information and just have the opportunity to chat with others! Come and join the conversations!

**Parents of teens, young adults and adults** – This group meets informally on Tuesday evenings every few months to share information. The group next meets on January 9 at 7 pm.

**Parents of young children** – This informal group of parents of young children meets every few months on Wednesday evenings to share information and conversation. The group next meets on February 7 at 7 pm.

If you are interested in learning more about any of the parent groups mentioned above, or you wish to join, please contact Sue Taggart at 905-542-2694 ext. 2312 or via e-mail at suet@clmiss.ca
Community Living Mississauga is proud to offer a variety of Information Sessions to individuals and their families living in Mississauga.

At these sessions, professionals speak about a wide variety of topics including – ODSP, Wills and Trusts, Powers of Attorney and Guardianship, Role of the Trustee, and Financial Planning.

To register, simply follow the link to infosessions@clmiss.ca or call 905-542-3400 ext. 2400.

**ODSP – new in 2018**

A great opportunity to learn more about ODSP and recent updates to the program.
Guest Speaker: TBD
Wednesday, January 24
7-9 pm

**Estate Planning 101**

Come out and learn about some of the things you will need to consider when it comes to doing your estate planning. General information about Wills and Trusts, the RDSP and other financial considerations will be available.
Tuesday, January 30, Wednesday, March 7 or Thursday, May 10
7-8:30 pm

**Financial Planning**

A great opportunity to learn how to develop a sound financial plan that ensures your son/daughter’s future is as secure as possible. Topics will include funding a trust and the RDSP.
Guest Speaker:
Michael Parris, Financial Planner
Tuesday, February 6
7-9 pm

**Power of Attorney and Guardianship**

A great opportunity to learn more about the similarities and differences between Powers of Attorney and Guardianship.
Guest Speaker: Lisa Sticht-Maksymec, Pallett Valo LLP
Thursday, March 22
7-9 pm

**Role of the Trustee**

Come and hear about the ongoing role and the responsibilities the Trustee for your son or daughter’s Henson Trust will have in the future.
Guest Speaker: Lisa Sticht-Maksymec, Pallett Valo LLP
Thursday, April 5
7-9 pm

**Wills and Trusts**

A great opportunity to learn how to establish a specialized Will that ensures your son/daughter’s future is as secure as possible.
Guest Speaker: Lisa Sticht-Maksymec, Pallett Valo LLP
Thursday, April 26
7-9 pm

All sessions will be held at:
Community Living Mississauga
6695 Millcreek Drive, Unit #1

Space is limited, so register early!

RSVP to infosessions@clmiss.ca
or 905-542-3840 ext. 2400