

COSTCO - MISSISSAUGA NORTH NAMED EMPLOYER OF THE YEAR



A supportive employer that values the contributions of all their staff and cares about the wellbeing of their employees, Costco Mississauga North continually offers any support needed to ensure continued growth and success. For all these reasons, Costco Mississauga North has been selected for the 2016 Employer of the Year award.

The supportive team approach at Costco Mississauga North has provided the individuals we support with a sense of purpose. This has contributed to the individual's being valued by their employer and by the people with they work. The positive show of optimism, appreciation and encouragement by the management team has been one of many reasons why the partnership Community Living Mississauga has grown and strengthened over the years. It was also one of the reasons behind our decision to award Costco Heartland the Employer of the Year award.

Sabrina Williams, Human Resource Manager at Costco Mississauga North, has expressed hiring individuals who have an intellectual disability as being a “humbling experience”.

“The partnership we have created with Community Living Mississauga to provide employment for individuals has done a good job of waking up everyone’s awareness and allows our staff at Costco, as well as the people within our community, to get to see and know the capabilities of individuals who have intellectual disabilities,” said Williams.

“Everyone at Costco Mississauga North looks forward to continuing the partnership with Community Living Mississauga and I am excited to see the growth and success that will result from our joint efforts and collaboration.”

“The Costco Mississauga North management team has collaborated with the job coaches at the Employment Resource Centre to ensure that practical and moral supports have been put into place to encourage continuous growth and the success of the individuals they have hired,” said Barb Arthurs, Manager of the Employment Resource Centre at Community Living Mississauga. “They have been diligent in their decisions to providing meaningful and permanent employment opportunities.”

Costco Mississauga North has gone above and beyond in keeping the Employment Resource Centre informed of hiring times and has sustained open communications between the Employment Resource Centre staff and the individuals hired in order to keep all parties involved, informed and treated with respect.

“It is great working with Douglas, who is one of the friendliest employees we have; Preethi, who is always eager to do whatever is asked of her; and John is our social butterfly, he attends all our social events” said Williams. “I have had the great fortune of seeing these individuals develop and become successful in their roles as Costco employees.”

Costco Mississauga North has become a benchmark for how employer strategies and practices for supporting individuals who have an intellectual disability can develop into a deeper understanding of how to connect with and support individuals who have an intellectual disability to achieve employment success and growth.

